

NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance more than 360,000 people, out of which more than 150,000 reached in 2018 alone in the Governorates of Damascus, Aleppo and Rural Damascus.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Livelihoods & Food Security (LFS) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Background

Are you ready to step into a role where your leadership and expertise drive meaningful progress? Join us as we work together to empower communities and improve lives.

Protracted crisis in Syria keeps generating humanitarian needs, among which access to livelihoods and food security is of critical importance. Conflict, economic crisis, disrupted public services and damaged infrastructure has hindered community resilience to market shocks and has negatively affected their livelihood and food security. NRC has been present in Syria since 2015 and has been providing critical life-saving assistance to vulnerable and conflict affected communities. NRC's Response Strategy in Syria includes a significant component on Early Recovery, Livelihood and Food Security programming. The holder of this role will contribute to implementation of this strategy.

The purpose of the Livelihoods and Food Security (LFS) Coordinator position is to coordinate identification of the most appropriate LFS activities at the Area Office (AO) level, contribute to the design of project proposals and implement LFS programs based on project documents and NRC's LFS strategy.

Role Specific Information

- Identify implementation opportunities for LFS programs, including supporting food and agricultural systems, business employment and entrepreneurship programming, food assistance through market based approaches. including cash and voucher interventions and support Area Office staff implement quality timely programmes;
- Contribute to scaling up of LFS Core Competency at the Area Office level, following NRC's LFS strategy;
- Contribute to development of market assessment and project identification tools and coordinate their roll-out at the Area Office level;
- Contribute to fundraising efforts by providing quality inputs to project proposals;
- Support the process of recruitment and capacity building of LFS staff at the Area Office level and provide technical guidance regularly;
- Support the design of market assessments, mapping and analysis;
- Ensure timely and quality reporting, and provide regular inputs to indicator tracking, situational reports, annual reports, etc. in line with NRC procedures and guidelines;
- Promote integration of LFS with other NRC core competencies (education, shelter, capacity building and WASH) and ensure application of cross-cutting issues in LFS and cash interventions;
- Ensure strong donor compliance, ensure monitoring and evaluation (M&E) and quality control procedures are understood and entrenched in all LFS and cash projects at the Area Office level;
- Participate in internal and external livelihood, food security and cash focused coordination meetings at the Area Office level as delegated by the line manager;

Our Ideal Candidate

Generic professional competencies:

- Minimum three years of experience implementing food security and livelihood projects at a Coordinator or Team Leader level;
- Bachelor's degree in Economics, Agriculture, Business, Social Sciences or other related fields;
- Previous experience of working in humanitarian sector in complex and volatile contexts
- Documented results of conducting sectoral and vulnerability assessments, including market assessments;
- Demonstrating skills in training and mentoring others;

Context/ Specific skills, knowledge and experience:

- Good understanding of Livelihoods and Food Security needs in Syria and a larger humanitarian context in the country.
- Fluency in English and Arabic, both written and verbal.

Additional Information

Contract period: till the end of 2025, renewable based on the need, availability of fund and satisfactory performance.

Salary/benefits: According to NRC's salary scale and terms and conditions.

Duty station: South Area Office, Damascus.

To apply for this vacancy, please go through the following link:

https://23109900.webcruiter.no/Main/Recruit/Public/4912521047?link_source_id=0

Important Considerations:

- This position is open to candidates who have the legal right to work in the Syria Arab Republic. Please note that we are unable to provide work permits or visa sponsorships for this position.
- Candidates who do not provide complete and detailed information in the online application form may not be considered.
- Female candidates are strongly encouraged to apply for this position.
- The application deadline is February 09, 2025.
- Applicants from this pool might also be considered for other available lower-level vacancy(s) within the same job function, in alignment with organizational requirements and individual qualifications.
- NRC does not request/accept any favors from applicants for the recruitment process. NRC follows a fair and transparent recruitment process based on the already set criteria prior to announcement and will follow four stages based on these criteria: long listing, short listing, technical test or interview and competency based interview by recruitment panel and reference check.
- NRC is an equal opportunities employer and aims to have staffing diversity and therefore all candidates who meet the job requirement are encouraged to apply.