
NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance to more than **600,000 people** particularly in the Governorates of Damascus, Aleppo, Qoneitra, Dara'a, Hama, Hassake and Rif Damascus, out of which more than 152,000 people reached in 2020 with the provision of more than 255,000 services and moving forward to reach more during 2021.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Role Specific Information

The purpose of the Education Team Leader position is to monitor and supervise the day-to-day implementation of the Education Project activities.

Generic responsibilities

1. Management of project staff
2. Implement plan of action for delegated portfolio of education projects (activities, budget and project documentation)
3. Day to day follow of progress in project implementation
4. Ensure compliance with NRC policies CC tools, handbooks and guidelines
5. Ensure compliance with Education country strategy and standards.
6. Ensure that projects target beneficiaries most in need, and explore and asses new and better ways to assist
7. Promote and share ideas for technical improvement
8. Inform the design/amendments of education program.
9. Prepare periodic progress reports and other documents
10. Ensure capacity building of project staff and transfer key skills
11. Liaison and collaborate with relevant local authorities and stakeholders
12. Promote the rights of IDPs/returnees in line with the advocacy strategy
13. Ensure NRC's related activities are implemented in accordance with NRC Safe and Inclusive Programming (SIP) guidelines, policies and Syria-specific explanatory notes.
14. Report any breaches/concerns, in a confidential manner, through NRC SCO reporting channels.
15. Promote and secure a safe working environment for reporting concerns/breaches, and that all cases reported are processed in a confidential and sensitive manner.

Our Ideal Candidate

Generic professional competencies:

- Minimum 3 years' experience from working with education programmes in a humanitarian/recovery context
- Bachelor degree is required; Master's degree is preferable (a degree/diploma in Education, Social Science or Project/Business Management is considered an advantage).
- Previous experience from working in complex and volatile contexts
- Documented results related to the position's responsibilities
- Knowledge about own leadership skills/profile

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- Excellent command of written and spoken English and Arabic

Context related skills, knowledge and experience:

- Knowledge of the humanitarian context in Homs and Hama Governorates
- Experience with start-up of new education programmes in complex contexts is an added advantage
- Demonstrated training/facilitation experience and/or classroom-based teaching experience preferred
- Team Management / leadership experience of min. 2 years
- Knowledge of formal and non-formal education standards and policies/vocational training and entrepreneurship/business start-up programming preferred
- Knowledge of and experience in working with relevant line Ministries & local and international NGOs preferred
- Knowledge of formal/national Education System of Syria
- Advanced knowledge of MS Office Pack (word, excel, ppt).

2. Behavioural competencies

These are personal qualities that influence how successful people are in their job. NRC's Competency Framework states 12 behavioural competencies, and the following are **essential** for this position:

- Planning and delivering results
- Coping with change
- Managing resources to optimize results
- Empowering and building trust
- Initiating action and change
- Handling insecure environments

Additional Information

Contract period: Until the end of the current year, renewable based on need, NRC fund and performance.

Salary/benefits: According to NRC's salary scale and terms and conditions

Duty station: Central Area Office - Homs

To apply for this Vacancy, please copy below link:

https://23109900.webcruiter.no/Main/Recruit/Public/4790616119?link_source_id=0