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## NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance to more than **600,000 people** particularly in the Governorates of Damascus, Aleppo, Qoneitra, Dara'a, Hama, Hassake and Rif Damascus, out of which more than 152,000 people reached in 2020 with the provision of more than 255,000 services and moving forward to reach more during 2021.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

## Role Specific Information

- Line management of LFS project staff.
- Adherence to NRC policies, guidance and procedures.
- Contribute to the Country, Area, and LFS strategies, initiate and participate in the development of relevant LFS projects.
- Coordinate and manage LFS project implementation (activities, budget, and project documentation) in line with proposals, strategies and donor requirements.
- Implement technical direction and ensure high technical quality of projects.
- Provide regular progress reports to the Area Manager and the LFS Programme Development Manager (PDM).
- Ensure that projects target beneficiaries most in need of protection, explore and assess new and better ways to assist.
- Develop and manage project budgets (in cooperation with PDM) and coordinate across Core Competencies / units.
- Ensure capacity building of project staff and transfer key skills.
- Liaise and collaborate with relevant partners, local authorities and other key stakeholders.
- Promote the rights of IDPs/returnees in line with the advocacy strategy.
- Ensure NRC's related activities are implemented in accordance with NRC Safe and Inclusive Programming (SIP) guidelines, policies, and Syria-specific explanatory notes; Report any breaches/concerns, in a confidential manner, through NRC Syria Country Office reporting channels.
- Promote and secure a safe working environment for reporting concerns/breaches, and that all cases reported are processed in a confidential and sensitive manner.

## Our Ideal Candidate

- **Minimum 3 years' experience** from a senior level project management position in a humanitarian/recovery context.
- **Minimum 5 years' experience** with food security and livelihood projects.
- **Bachelor's degree**, or above in field of Economics, Business, Agriculture, Social Sciences or other related fields.
- Preferred **experience on agriculture projects**.
- Experience from working in **complex and volatile contexts**.
- Demonstrated **experience and understanding of Project Cycle Management and team leadership**.
- **Fluency in Arabic and English is mandatory**, both written and verbal
- Knowledge of the **context in Syria**.
- Experience from managing start-up of new project activities, or expanding into new areas
- Experience with **needs assessment, monitoring and evaluation, and program development**.
- Experience in **access negotiation and representation, including with local authorities, I/NGOs, and communities**.
- Experience of a flexible approach to managing and prioritizing a high and diverse workload.

### **Additional Information**

- **Homs, Syria-** duty station.
- Travel: **Approximately 50% within areas of operation within areas of operation.**
- Contract Duration: **until December 2024 (renewable based on performance, need, and funding for the position)**
- **Senior Grade 8** in NRC's Salary Scale. NRC offers a competitive compensation and benefits package.
- **NRC is an equal opportunities employer.** We are committed to diversity without distinction to age, gender, religion, ethnicity, nationality, and physical ability.
- We think outside the box, encourage ideas, and give responsibility to all employees at all levels. **You will have many opportunities to be heard and take the initiative.**

**To apply for this Vacancy, please copy below link:**

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