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## **NRC** in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance to more than **600,000 people** particularly in the Governorates of Damascus, Aleppo, Qoneitra, Dara'a, Hama, Hassake and Rif Damascus, out of which more than 152,000 people reached in 2020 with the provision of more than 255,000 services and moving forward to reach more during 2021.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

# **Role Specific Information**

The purpose of the Education Officer position is to follow up on the day-to-day implementation of the assigned Education Project.

## **Generic responsibilities**

- 1. Ensure adherence with NRC policies, tools, handbooks and guidelines
- 2. Implement delegated Education project portfolio according to plan of action
- 3. Prepare and develop status reports as required by management
- 4. Ensure proper filing of documents
- 5. Ensure that projects target beneficiaries most in need, and explore and assess new and better ways to assist
- 6. Promote and share ideas for technical improvement
- 7. Ensure adherence to country education strategy and standards.
- 8. Ensure NRC's related activities are implemented in accordance with NRC Safe and Inclusive Programming (SIP) guidelines, policies and Syria-specific explanatory notes.
- 9. Report any breaches/concerns, in a confidential manner, through NRC SCO reporting channels.
- 10. Promote and secure a safe working environment for reporting concerns/breaches, and that all cases reported are processed in a confidential and sensitive manner.

## **Our Ideal Candidate**

### 1. Professional competencies

## Generic professional competencies:

- Minimum bachelor's degree, preferably in education, social work, business, finance, or any related field
- Previous experience working in a humanitarian or recovery context is preferred, particularly in the role of a project officer with experience in youth-led programs.
- Previous experience from working in a complex and volatile context
- Previous relevant experience (3 years) with Children/Youth education/livelihood programmes
- Documented technical competences related to the position's responsibilities



- Experience in coordinating teams.
- Good command of English and Arabic, both written and verbal.

## Context related skills, knowledge and experience:

- Knowledge of the humanitarian context in Syria.
- Previous relevant experience (3 years) with Children/Youth education/Youth programmes (planning, implementing/overseeing the implementation and reporting for education/livelihoods activities/projects) formal/non-formal education programmes (academic, life-skills and recreational activities for Children, vocational and life skills trainings, entrepreneurship, business set-up and employment for Youth).
- Teaching experience in schools or in delivering trainings and/or mentoring/ coaching teachers/facilitators/trainers (public or private schools, community centres or institutes, etc.)
- Experience in dealing with public stakeholders within the Edu system (e.g. school principals, MoE/DoE representatives, communities).
- Experience in contributing to the designing/revision/contextualization of learning/recreational/PSS materials / programmes for children or youth.
- Knowledge in pedagogy, child/youth development and evaluation of learning
- Ready to travel on mission into different Governorates in Syria
- Good cultural awareness and sensitivity

#### 2. Behavioral competencies

These are personal qualities that influence how successful people are in their job. NRC's Competency Framework states 12 behavioral competencies, and the following are essential for this position:

- Handling insecure environments
- · Planning and delivering results
- Working with people
- Analyzing
- Communicating with impact and respect
- Coping with change

## **Additional Information**

Contract period: Until the end of the current year, renewable based on need, NRC fund and performance.

Salary/benefits: According to NRC's salary scale and terms and conditions

Duty station: Central Area Office - Homs

## To apply for this Vacancy, please copy below link:

https://23109900.webcruiter.no/Main/Recruit/Public/4796294452?link source id=0