



Social Counselor

Social Counselor
Hama, Syria



We are looking for a highly qualified individual to fill-in the vacancy of Social Counselor to work in Hama under employment contract.

Who are we?

DRC has been working in the MENA region since 2003 and is currently one of the few international organizations registered and operating legally in the countries of Iraq, Syria, Lebanon, Turkey, Libya and Jordan. Since 2013, DRC has been operating as the largest INGO responding to the Syrian crisis in Syria and Lebanon and has assisted over 1 million refugees and IDPs a year. DRC has been actively operating in Syria since 2008, mainly supporting refugees. In June 2012, DRC was authorized by the Syrian Ministry of Foreign Affairs (MoFA) to expand its humanitarian efforts and provide assistance to IDPs and the vulnerable resident population countrywide. Since then, DRC activities have been focused on NFI distributions, Shelter, WASH, Protection, Education, Livelihood and Mine Risk Education in six Governorates (Damascus, Rural Damascus, Dara'a, Aleppo, Hama, and Homs). Protection/community service activities are provided to beneficiaries through 6 Community Centers.

About the job

Provide social counseling to all vulnerable and needy people among refugees, IDPs and host community to more adaptation mechanism for them.

Duties and Responsibilities

- Ensure implementation of the counseling activities in Hama CC
- Provide social counseling to individual cases in the CC as needed
- Daily follow up on urgent cases revealed via social counseling
- Organize Focus Group Discussion/Participatory assessments as needed and awareness sessions.
- Conduct awareness sessions according to the beneficiaries needs.
- Conduct PSS activities to most vulnerable groups.
- Cooperate closely with the volunteer social worker for counseling, referral, and follow up
- Organize daily, weekly and monthly counseling, referral and follow up of cases in coordination with the Social Counseling and Outreach team leader from the DRC main office
- Assist the Social Counseling and Outreach team leader in identifying relevant priorities and needs of individuals and the community
- Develop the network, mapping of other humanitarian actors in the area – and promote, where relevant, closer cooperation to better assist humanitarian needs in the areas
- Conduct any other professional task, as requested by superiors
- Coordinate closely with the technical supervisor in the DRC main office - a Social Counseling and Outreach team leader.

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Application due:
1/16/2017

Workplace:
Hama

Homepage:
drc.ngo

Contract type:
National contract

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- Coordinate with the CC team and management as well as other community centre activities to be able to plan for sessions that are relevant to needs and have an integrated focus
- Deliver weekly reporting of activities to the Social counseling and Outreach team leader, complete with demographic data of beneficiaries concerned
- Prepare and maintain in a well-organized manner comprehensive files for each managed case
- Ensure that all activities (counseling sessions, collective activities and training events) are duly recorded in the database
- Ensure a fully safe and confidential environment for collected data.

About you

In this position, you are expected to demonstrate DRC' five core competencies:

Striving for excellence: You focus on reaching results while ensuring an efficient process.

Collaborating: You involve relevant parties and encourage feedback.

Taking the lead: You take ownership and initiative while aiming for innovation.

Communicating: You listen and speak effectively and honestly.

Demonstrating integrity: You act in line with our vision and values.

To be successful in this role you must have:

- University degree in social sciences, psychology or other relevant field
- Good skills in Microsoft office
- Minimum two years of relevant experience in the counseling field.
- Prior or recent work experience with INGOs or UN Agencies, previous experience with refugees and IDPs is preferable
- Speaking, writing, and understanding of English & Arabic is a must
- Full respect for client/organization confidentiality is a definite pre-requisite
- Ability to work in a multicultural environment with flexibility and respect for all team members

We offer

DRC will offer the successful applicant a six month contract, renewable dependent on both funding and performance. Salary and conditions will be in accordance with Danish Refugee Council's Terms of Employment for National Staff for the Assistant level.

Application process

Interested? Then apply for this position, go to <https://drc.dk/about-drc/vacancies/current-vacancies>, search for this vacancy and click on "Apply for position". All applicants should send a cover letter and an updated CV in the same language as the vacancy note. **Applications close on the 16th of January 2017.**

If you have questions or are facing problems with the online application process, please contact job@drc.dk

Need further information?

For further information about the Danish Refugee Council, please consult our website www.drc.ngo

The Danish Refugee Council (DRC) is a humanitarian, non-governmental, non-profit organisation founded in 1956 that works in more than 35 countries throughout the world. We are the largest humanitarian NGO in Denmark and consistently ranked as one of the world's best NGOs according to Global_Geneva.

We fulfill our mandate by providing direct assistance to conflict-affected populations – refugees, internally displaced people and host communities in the conflict areas of the world. We also advocate on behalf of conflict-affected populations globally on the basis of humanitarian principles and the Human Rights Declaration. Our work and long-term strategies are guided by our five core values: Humanitarian approach - Respect - Independence & neutrality - Inclusion - Honesty & transparency.

You can read more about our vision and work on drc.ngo.

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