



Child Protection Officer (re - announced)

Child Protection Officer Damascus, Syria

We are looking for a highly qualified individual to fill-in the vacancy of Child Protection Officer to work in Damascus under employment contract.

Who are we?

DRC has been working in the MENA region since 2003 and is currently one of the few international organizations registered and operating legally in the countries of Iraq, Syria, Lebanon, Turkey, Libya and Jordan. Since 2013, DRC has been operating as the largest INGO responding to the Syrian crisis in Syria and Lebanon and has assisted over 1 million refugees and IDPs a year. DRC has been actively operating in Syria since 2008, mainly supporting refugees. In June 2012, DRC was authorized by the Syrian Ministry of Foreign Affairs (MoFA) to expand its humanitarian efforts and provide assistance to IDPs and the vulnerable resident population countrywide. Since then, DRC activities have been focused on NFI distributions, Shelter, WASH, Protection, Education, Livelihood and Mine Risk Education in six Governorates (Damascus, Rural Damascus, Dara'a, Aleppo, Hama, and Homs). Protection/community service activities are provided to beneficiaries through 6 Community Centers.

About the job

In consultation with the line manager, the child protection officer assumes full responsibility for the development of a framework within which a well-defined strategy is designed to ensure the governance of the following aspects:

1. The presence of an ongoing assessment of the children's needs, monitoring, evaluation, reporting, and updating of information, with a view to establish relevant and meaningful responsive mechanisms;
2. The presence of internal and external referral tools for follow up on individual cases with a view to verify, assess and put on records the outcome of DRC intervention.

This position requires frequent travels to other governorates, where DRC community centers are present

Duties and Responsibilities

- Develop a weekly work plan through which, child protection monitoring and community center-based assessment of the needs and relevant activities are implemented in an effective and realized manner; and in accordance with the timeframe
- Liaise with the social and legal teams to follow up on specific child protection cases, including children with special needs to initiate the required actions as appropriate
- Ensure respect for Age, Gender and Diversity Mainstreaming "AGDM" in each intervention on behalf of children
- Supervise the child protection assistant and establish regular coordination mechanism with a view to ensure complementarity of actions
- Attend child protection sub-sector meetings organized regularly by UNICEF, and share DRC's activities designed to ensure an adequate form of child protection
- Coordinate with national and international humanitarian actors to get familiarized with the most pressing child protection issues, and the consolidated effort to address them
- Organize child protection awareness sessions in close coordination with the community center coordinator and the community center director so that relevant themes are selected for the sessions



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Application due:
1/31/2017

Workplace:
Damascus

Homepage:
drc.ngo

Contract type:
National contract

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- Collect and update information and maintain data on child vulnerability issues to feed into a regular monthly reporting exercise
- Establish a coordination mechanism for internal and external referrals of vulnerable children, and identify children with special needs
- Whenever needed, maintain contacts with parents or legal custodians or caregivers to have a better understanding of the interfamily relationships
- Keep a statistical record of children affected by: poverty, separation from families or legal caregivers, divorced parents, sexual abuse, exploitation and domestic violence, being out of school, being a worker, being recruited in armed groups
- Maintain and update confidential records of individual protection cases, and explain to obtain consent on the referral pathway as reflected in the standard operating procedures "SOPs";
- Ensure a feedback from the beneficiaries and/or their parents or legal caregivers on the assistance received
- Provide regular feedback to the supervisor on achievements, progress, lessons learned, gaps, other problematic issues
- Liaise with the child protection national NGO
- Advocate on behalf of the children and/or their parents or legal caregivers with relevant actors, be they national or international
- Adhere to, and comply with the rules and regulations as enshrined in DRC Code of Conduct;
- Maintain a collegial manner in dealing and interacting with DRC staff, and promote team work
- Assume other duties as may be assigned by the community centre advisor.

About you

In this position, you are expected to demonstrate DRC' five core competencies:

Striving for excellence: You focus on reaching results while ensuring an efficient process.

Collaborating: You involve relevant parties and encourage feedback.

Taking the lead: You take ownership and initiative while aiming for innovation.

Communicating: You listen and speak effectively and honestly.

Demonstrating integrity: You act in line with our vision and values.

To be successful in this role you must have:

- University degree in law , social science, human rights, or other related discipline
- Relevant three (3) year experience, preferably in child protection Field and/or pre-recovery phase
- Familiarity in dealing with persons in need, including conflict-affected population such as internally displaced persons, host community members, and refugees, would be a distinctive advantage
- Prior or recent experience working with NGO is an advantage
- Familiarity with the 1989 convention on the rights of the child, basic principles of international refugee law IRL, international human rights law IHRL, and international humanitarian law IHL, with special emphasis on SGBV, would be a distinctive advantage
- Familiarity with the global priorities for child protection
- Speaking, writing, and understanding English & Arabic is a must
- Full respect for client/organization confidentiality is a definite pre-requisite
- Respect for gender parity, diversity, and people with special needs is the backbone of DRC ethics
- Ability to work in a multicultural environment with flexibility and respect for all team members

We offer

DRC will offer the successful applicant a six month contract, renewable dependent on both funding and performance. Salary and conditions will be in accordance with Danish Refugee Council's Terms of Employment for National Staff for the Officer level.

Application process

Interested? Then apply for this position, go to <https://drc.dk/about-drc/vacancies/current-vacancies>, search for this vacancy and click on "Apply for position". All applicants should send a cover letter and an updated CV in the same language as the vacancy note. **Applications close on the 31st of January 2017.**

If you have questions or are facing problems with the online application process, please contact job@drc.dk

Need further information?

For further information about the Danish Refugee Council, please consult our website www.drc.ngo

The Danish Refugee Council (DRC) is a humanitarian, non-governmental, non-profit organisation founded in 1956 that works in more than 35 countries throughout the world. We are the largest humanitarian NGO in Denmark and consistently ranked as one of the world's best NGOs according to Global_Geneva.

We fulfil our mandate by providing direct assistance to conflict-affected populations – refugees, internally displaced people and host communities in the conflict areas of the world. We also advocate on behalf of conflict-affected populations globally on the basis of humanitarian principles and the Human Rights Declaration. Our work and long-term strategies are guided by our five core values: Humanitarian approach - Respect - Independence & neutrality - Inclusion - Honesty & transparency.

You can read more about our vision and work on drc.ngo.

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