

Social Worker

Hama, Syria

We are looking for a highly qualified individual to fill-in the vacancy of Social Worker to work in Hama under service contract.

Who are we?

DRC has been working in the MENA region since 2003 and is currently one of the few international organizations registered and operating legally in the countries of Iraq, Syria, Lebanon, Turkey, Libya and Jordan. Since 2013, DRC has been operating as the largest INGO responding to the Syrian crisis in Syria and Lebanon and has assisted over 1 million refugees and IDPs a year. DRC has been actively operating in Syria since 2008, mainly supporting refugees. In June 2012, DRC was authorized by the Syrian Ministry of Foreign Affairs (MoFA) to expand its humanitarian efforts and provide assistance to IDPs and the vulnerable resident population nationwide. Since then, DRC activities have been focused on NFI distributions, Shelter, WASH, Protection, Education, Livelihood and Mine Risk Education in six Governorates (Damascus, Rural Damascus, Dara'a, Aleppo, Hama, and Homs). Protection/community service activities are provided to beneficiaries through 6 Community Centers.

About the job

Assess the needs of persons of concern and facilitate their access to DRC Community Centres in order for them to get the best services according to their needs

Duties and Responsibilities

- Provide initial vulnerability assessment within DRC Community Centres to people of concerns and refer them according to their needs to the available services internally.
- Refer the refugees / IDPs / host communities to external partners and services that offer assistance.
- Records expectations of the beneficiaries to the awareness sessions and focus groups.
- Follow- up the cases.
- Assist the social counselor with coordinating with external parties.
- Assist the social counselor in designing the monthly activities and the implementation of activities.
- Complete any additional duties that are not listed above and requested as necessary by DRC line management.

About you

In this position, you are expected to demonstrate DRC' five core competencies:

Striving for excellence: You focus on reaching results while ensuring an efficient process.

Collaborating: You involve relevant parties and encourage feedback.

Taking the lead: You take ownership and initiative while aiming for innovation.

Communicating: You listen and speak effectively and honestly.

Demonstrating integrity: You act in line with our vision and values.

To be successful in this role you must have:

- University degree in psychology or sociology.
- Minimum two years experience in providing social assistance and case management.
- Good skills in Microsoft office
- Speaking, writing, and understanding of English & Arabic is a must
- Ability to support in design activities for targeted beneficiaries.
- Prior or recent work experience of two years with NGOs provide social assistance, experience in vulnerability assessment and protection monitoring is preferable
- Full respect for client/organization confidentiality is a definite pre-requisite
- Ability to work in a multicultural environment with flexibility and respect for all team members

We offer

DRC will offer the successful applicant a six month contract, renewable dependent on both funding and performance. Salary and conditions will be in accordance with Danish Refugee Council's Terms of Service contract scale

Application process

Interested? Then apply for this position by sending your CV to job@drcsyria.dk no later than January 18th 2017 and make sure to indicate the vacancy title in the email subject line.