

Psycho-social Support Consultant

Hama, Syria

We are looking for a highly qualified individual to fill-in the vacancy of Psycho- social Support Consultant to work in Hama under consultancy contract.

Who are we?

DRC has been working in the MENA region since 2003 and is currently one of the few international organizations registered and operating legally in the countries of Iraq, Syria, Lebanon, Turkey, Libya and Jordan. Since 2013, DRC has been operating as the largest INGO responding to the Syrian crisis in Syria and Lebanon and has assisted over 1 million refugees and IDPs a year. DRC has been actively operating in Syria since 2008, mainly supporting refugees. In June 2012, DRC was authorized by the Syrian Ministry of Foreign Affairs (MoFA) to expand its humanitarian efforts and provide assistance to IDPs and the vulnerable resident population countrywide. Since then, DRC activities have been focused on NFI distributions, Shelter, WASH, Protection, Education, Livelihood and Mine Risk Education in six Governorates (Damascus, Rural Damascus, Dara'a, Aleppo, Hama, and Homs). Protection/community service activities are provided to beneficiaries through 6 Community Centers.

About the job

Enhance the quality of the counseling ,awareness sessions and activities to different target groups to meet the needs of the beneficiaries who reach DRC CCs, to be DRC leader in PSS counseling field

Duties and Responsibilities

- Provide capacity building for the counseling team (social workers and social counselors).
- Participate in designing assessment form for the cases (SGBV, GBV, WAR, Elderly, adolescent, child protection).
- Follow up with social counselors on specific cases.
- Evaluate the quality of counseling provided to the beneficiaries.
- Update the counseling team (social workers and social counselors) with all training related and improving our counseling.
- Build the capacities of the counseling team (social workers and social counselors) to tailor PSS activities according to the concerns of the beneficiaries.
- Monitor the PSS awareness sessions and activities to reflect the needs of the beneficiaries.
- Conduct monthly meeting with the team, and weekly field visit to DRC Hama Community center.
- Draft monthly report to social counseling and outreach team leader.

- Coordinate between other consultants working with the counseling team.
- Conduct Awareness sessions on PSS topics if necessary
- Conduct any other professional task as requested by the line management

About you

In this position, you are expected to demonstrate DRC' five core competencies:

Striving for excellence: You focus on reaching results while ensuring an efficient process.

Collaborating: You involve relevant parties and encourage feedback.

Taking the lead: You take ownership and initiative while aiming for innovation.

Communicating: You listen and speak effectively and honestly.

Demonstrating integrity: You act in line with our vision and values.

To be successful in this role you must have:

- University degree in psychology.
- Master degree in psychology is preferable
- Minimum five years working experience in humanitarian aid
- Licensed trainer in PSS.
- Speaking, writing, and understanding of English & Arabic is a must
- Prior or recent work experience with INGOs or UN Agencies, previous experience with refugees and IDPs is preferable
- Full respect for client/organization confidentiality is a definite pre-requisite
- Ability to work in a multicultural environment with flexibility and respect for all team members

We offer

DRC will offer the successful applicant a six month contract, renewable dependent on both funding and performance. Salary and conditions will be in accordance with Danish Refugee Council's Terms of Consultancy for National Staff.

Application process

Interested? Then apply for this position by sending your CV to job@drcsyria.dk no later than **May 6th 2017** and make sure to indicate the vacancy title in the email subject line.